

The OneSmartWorld® System at Work

PRODUCTIVITY • INNOVATION • COMMUNICATION • PROBLEM SOLVING • DECISION MAKING • LEADERSHIP • TEAMWORK

	Coaching Success	Skill Solutions	Enterprise Solutions		
	↓	↓	↓	↓	↓
Target Audience	Executives & life coaches	All employees	Intact teams	Cross-organizational stakeholder groups	Entire organization
Business Need	Improve personal performance	Develop core skills for self-management, and self development	Improve teamwork	Achieve "next level" innovation, growth, and business solutions	Transformational change & cross-organizational agility
Focus	Individual performance	Essential skill building	Team building & real-time solutions	Solve critical business issues quickly	Build smart, collaborative communities
Programs	<i>Smart Coaching</i> <ul style="list-style-type: none"> ▪ Manager as coach ▪ Performance management 	<ul style="list-style-type: none"> ▪ <i>Smart for Life</i> ▪ <i>The Power of Smart:</i> <ul style="list-style-type: none"> ▪ <i>Communication</i> ▪ <i>Problem-Solving</i> ▪ <i>Meetings</i> 	<i>Smart Team Builder</i> <ul style="list-style-type: none"> ▪ Common language ▪ Relationships improved ▪ Results achieved 	<i>Jump The Curve</i> <ul style="list-style-type: none"> ▪ Corporate issues addressed ▪ Rapid Innovation Process ▪ Initiative teams in place 	<i>Smart Enterprise Integration</i> <ul style="list-style-type: none"> ▪ Business integration ▪ In-house capacity
Key Tool	4D-i +SAM	4D-i + SAM	4D-i & Problem-Solving Processes	4D-i + SAM	Human capital management applications
Duration	1-2 days	½ - 4 days	1-2 days	1-2 day launch	Ongoing
Execution	Stand-alone, or embedded in existing programs	Stand-alone, or embedded in existing programs	Offsite/onsite workshop	<ul style="list-style-type: none"> ▪ Leader-driven ▪ Facilitated workshop ▪ Accelerated implementation 	Embedded into corporate culture