

Helen J. Wythe & Associates

Consulting, Facilitating and Training Services

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Our Services > Convening Facilitation Events > Team Building

Employees that works well together, functioning as a team, is a crucial factor in a successful organization. Too frequently, employees work in isolation, not able to appreciate the benefits that can accrue to an office that works synergistically.

Not surprisingly, staff often have little understanding or appreciation of the roles and functions that other staff play. Achievement of organizational goals is impaired by this absence of strong staff working relationships.

It is possible to strengthen weak working relationships, and even to repair damaged ones, through a staff team building meeting. Team building sessions:

- Improve a team's ability to work more productively toward accomplishing the organizations goals.
- Increase staff understanding of and appreciation for the value and contribution of the work of other team members.
- Build the foundation of a stronger and more productive team working relationship.
- Enhance staff satisfaction and morale, resulting in higher productivity and reduced staff turnover.



HELEN J. WYTHE & Associates can design and facilitate a one- or two-day team building session for your team. Because each organization is unique, the *HELEN J. WYTHE & Associates* will work with the Team Leader and staff to tailor the process to ensure that it best meets your specific needs.

HELEN J. WYTHE & Associates also offers a Team Development session, which is usually part of our Strategic Planning retreats, or can be conducted as a separate session.

This design process includes:

- A meeting with the Team Leader to discuss expectations and determine the objectives of the session.
- Discussions with staff about their views of the office, the outcomes they desire from the team building session, and any obstacles they see to achieving them.
- Design and development of the team building session through collaboration between the Team Leader and *HELEN J. WYTHE & Associates*.

Team building is enhanced when done in conjunction with a Strategic Planning session (which clarifies goals and plans for achieving them), or a retreat focusing on internal problems. Team building can also be the sole focus of a retreat.

Any Questions?

If you are interested in having further information on how our facilitation services will help your organization and deepen organizational learning, please [Contact Us](#) or 204-992-2562 to arrange an appointment to discuss the tremendous possibilities and advantages that await you.

*Creating productive individuals, teams, workplaces,
organizations & communities*