

Helen J. Wythe & Associates

Consulting, Facilitating and Training Services

Suite # 211-3336 Portage Ave Winnipeg, Manitoba R3K 2H9
Phone (204) 992-2562 Fax (204) 272-3321
helenwythe@hjwythe.com www.hjwythe.com

Our Services > Convening Facilitation Events > Large Scale Events

Facilitating large scale events requires a very different skill set from managing small group work. This is a highly specialized area of work which throws up some specific facilitation issues. *HELEN J. WYTHE & Associates* has designed, facilitated and documented many sessions for groups 50+. Over the last eleven years of providing facilitation services, we have developed the set of core competencies required to successfully conduct a conference, or a summit or an organizational change effort.



Facilitating large scale events such as an interactive conference is very complex work with the need to track many things at once. *HELEN J. WYTHE & Associates* will provide guidance, give process leadership as well as work with you to create a workable design. Planning and conducting large scale events is emergent right until the end from the first planning meeting through the action planning session to the groups of people coming together - and planning more ambitious meetings.

HELEN J. WYTHE & Associates will see and hear not only the obvious, but we are also tuned in to what else might be going on that isn't quite so apparent. We are skilled in interpreting the difficulties, resolving conflict, cutting through time wasting and diversionary tactics and, most importantly, enabling people to reach agreements and develop new practices that will work.

It is our experience that facilitation of large groups activities requires different and yet complementary skills from small group facilitation. In our experience this guiding of large group work requires that as your facilitators we:

- Understand the whole process and keep focused on managing the whole of the event.
- Be participant focused not just process focused.
- Be confident in real time design skills to tackle any immersing issues that can arise with large groups.
- Managing the challenge of large group facilitation through appropriate tools such as handouts which support the work and facilitators manage the whole room.
- Recognize that Large Group Initiatives's create uncertainty and tension, which is uncomfortable but necessary by holding and supporting the tension so that new learning's can emerge.

|

*Creating productive individuals, teams, workplaces,
organizations & communities*

Helen J. Wythe & Associates

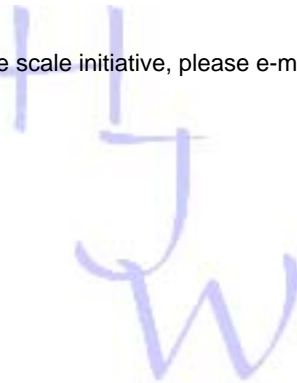
Consulting, Facilitating and Training Services

Suite # 211-3336 Portage Ave Winnipeg, Manitoba R3K 2H9
Phone (204) 992-2562 Fax (204) 272-3321
helenwythe@hjwythe.com www.hjwythe.com

In order to achieve the desired results from your large group initiative *HELEN J. WYTHE & Associates* will:

- Plan as much as is required;
- Work as part of the Team;
- Stay with the Whole System;
- Hold the Vision;
- Manage the Boundary;
- Create a Safe Atmosphere;
- Encourage Self-management and Responsibility;
- Stay with Uncertainty;
- Support Contrarians;
- Keep an Open Mind.

For further details on facilitation of a large scale initiative, please e-mail us at info@hjwythe.com.



*Creating productive individuals, teams, workplaces,
organizations & communities*