

Helen J. Wythe & Associates

Consulting, Facilitating and Training Services

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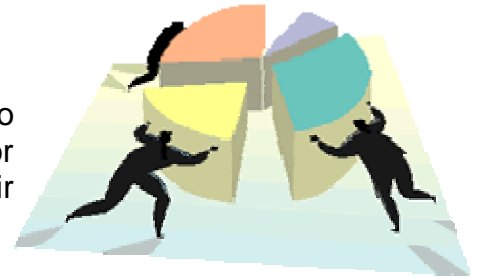
Our Services > Coaching > Team Leadership

Leadership development is an effort that enhances the learner's capacity to lead people. Very simply put, leading is setting direction and guiding others to follow that direction.

Acquiring knowledge through education and training is the first necessary step and must be combined with the application of this knowledge into skills and abilities in order for the knowledge to be transferred into the workplace.

Organizations are as diverse and unique as snowflakes; many leaders are challenged with the application of this new textbook knowledge into the reality of the ever changing workplace.

Helen J. Wythe & Associates can provide coaching services to focus on the development of a specific Leadership skill and or ongoing mentoring services to support an individual in their development as a Team Leader.



If you are new to your position as a Leader, *Helen J. Wythe & Associates* can set up an individualized one-to-one Coaching Plan with identified deliverables and specific activities in a focused and intensive business like manner that even in-house training is unable to do.

As the Business Owner or Manager, you will identify employees who can grow into a leadership position over time, but time is not a luxury. Setting up a one-to-one Mentoring Plan with a focus on skill development will bring your employee to the basic knowledge and skill level required as well as provides support on an as needed basis while they grow into the Team Leader position.

Helen J. Wythe & Associates Mentoring Services are directed at supporting senior executives / managers offering a vehicle for analysis, reflection and action that enables you to achieve success in your field.

*Creating productive individuals, teams, workplaces,
organizations & communities*

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This “transfer of wisdom” provides the opportunity for an individual to learn from someone who has worn the same shoes gaining specific knowledge and insight in order to make significant transitions in knowledge, work or thinking.

HELEN J. WYTHER & Associates is able to provide coaching and mentoring services which meet your organizations unique needs in areas such as:

Personal Relationship Skills (*working with others*)

Interpersonal Skills

Observing and Giving Feedback

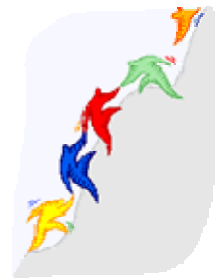
Addressing Performance Issues

Conducting Performance Appraisals

Effective Communication

Networking

Self Confidence



Task Accomplishment Skills (*getting the work done*)

Problem Solving and Decision Making

Internal Communications

Planning

Effective Delegation

Meeting Management

Managing Yourself

Designing organizations and staff

Building Teams

Employee Performance Management

Supporting Employee Motivation

Managing Human Resource Issues

Policies and Procedures

Any Questions?

For additional information info@hjwythe.com us at or call us at 204-992-2562.

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