

Helen J. Wythe & Associates

Consulting, Facilitating and Training Services

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Phone (204) 992-2562 Fax (204) 272-3321
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Our Services > Coaching > Facilitation

HELEN J. WYTHER & Associates is amply qualified to provide coaching and mentoring services in the area of facilitation. Helen Wythe's educational attainments and accreditation include:

- Certified Professional Facilitator – International Association of Facilitators
<http://www.iaf-world.org/i4a/pages/index.cfm?pageid=3320> <http://ica-associates.ca/Resources/index.cfm>
- Certified Technology of Participation Facilitator (ToP) – Institute of Cultural Affairs [Training Index](#)
- Certified Technology of Participation Trainer (ToP) – Institute of Cultural Affairs

HELEN J. WYTHER & Associates is able to provide coaching and mentoring services in all of the areas identified as Facilitator Competencies by the International Association of Facilitators as listed below.

Create Collaborative Client Relationships

1. Develop working partnerships
2. Design and customize applications to meet client needs
3. Manage multi-session events effectively

Plan Appropriate Group Processes

1. Select clear methods and processes that
2. Prepare time and space to support group process

Create and Sustain a Participatory Environment

1. Demonstrate effective participatory and interpersonal communication skills
2. Honour and recognize diversity, ensuring inclusiveness
3. Manage group conflict
4. Evoke group creativity

Guide Group to Appropriate and Useful Outcomes

1. Guide the group with clear methods and processes
2. Facilitate group self-awareness about its task
3. Guide the group to consensus and desired outcomes

*Creating productive individuals, teams, workplaces,
organizations & communities*

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Build and Maintain Professional Knowledge

1. Maintain a base of knowledge
2. Know a range of facilitation methods
3. Maintain professional standing

Model Positive Professional Attitude

1. Practice self-assessment and self-awareness
2. Act with integrity
3. Trust group potential and model neutrality

For some examples of where Helen Wythe has been acknowledged for mentoring/coaching support in the application of facilitation skills, please check out these reports.

<http://www.assiniboine-rha.ca/newsletters/Community%20Health%20Assessment%20Final.pdf> Page 3
<http://ius.uwinnipeg.ca/pdf/Enhancing%20Boards%20Community%20Summary.pdf>

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http://www.winnipeg.ca/ppd/planning/pdf_foilder/NPD_nbhd.PDF Page 2

Any Questions?

For additional information e-mail us at info@hjwythe.com or call us at 204-992-2562.



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